

CIVIL RIGHTS COMMISSION

STATE OF HAWAII

In the Matter of	)	Docket No. 92-003-PA-R-S
	)	
SHIRLEY MAE SMITH	)	ADDENDUM TO HEARING
on behalf of herself and	)	EXAMINER'S FINDINGS OF
JONATHAN BETTS, her minor son	)	FACT, CONCLUSIONS OF
	)	LAW AND RECOMMENDED
Complainants	)	ORDER FILED ON
	)	JULY 23, 1993
-----	)	
	)	
MTL, INC.; OAHU TRANSIT	)	
SERVICES, INC.; DEPARTMENT	)	
OF TRANSPORTATION SERVICES,	)	
CITY AND COUNTY OF HONOLULU;	)	
HONOLULU PUBLIC TRANSIT	)	
AUTHORITY, CITY AND COUNTY	)	
OF HONOLULU,	)	
	)	
Respondents.	)	

CIVIL RIGHTS COMMISSION  
HONOLULU, HAWAII

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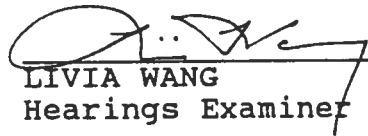
ADDENDUM TO HEARING EXAMINER'S FINDINGS OF FACT,  
CONCLUSIONS OF LAW AND RECOMMENDED ORDER FILED JULY 23, 1993

On July 23, 1993 the undersigned Hearings Examiner filed her Findings Of Fact, Conclusions Of Law And Recommended Order in the above captioned matter. Due to a printing error, portions of footnote 7 on page 37 were deleted. Footnote 7, in its entirety, should read as follows:

7 In MacMillan Bloedel, the Sixth Circuit stated that the purpose of Title VII was to eliminate employment discrimination and to make victims whole by eradicating present and future effects of past discrimination. It also found that the failure to hold a successor employer liable for the discriminatory acts of its predecessor could leave a victim without a remedy (such as no monetary relief) or with an incomplete remedy (inability to be hired, obtain seniority, or be reinstated). The court also found that the successor employer could take into account potential liability through the price paid for the business or by securing an indemnity clause in the sales contract with its predecessor. 8 EPD 9727 at 6039-6042.

Dated: Honolulu, Hawaii, July 23, 1993.

HAWAII CIVIL RIGHTS COMMISSION



LIVIA WANG  
Hearings Examiner